

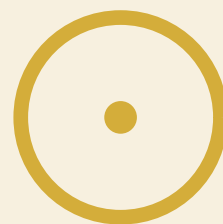
BROTHERHOOD OF PURPOSE
PRACTICAL LODGE GUIDES

Mentoring a New Mason

What to explain and how to stay in touch

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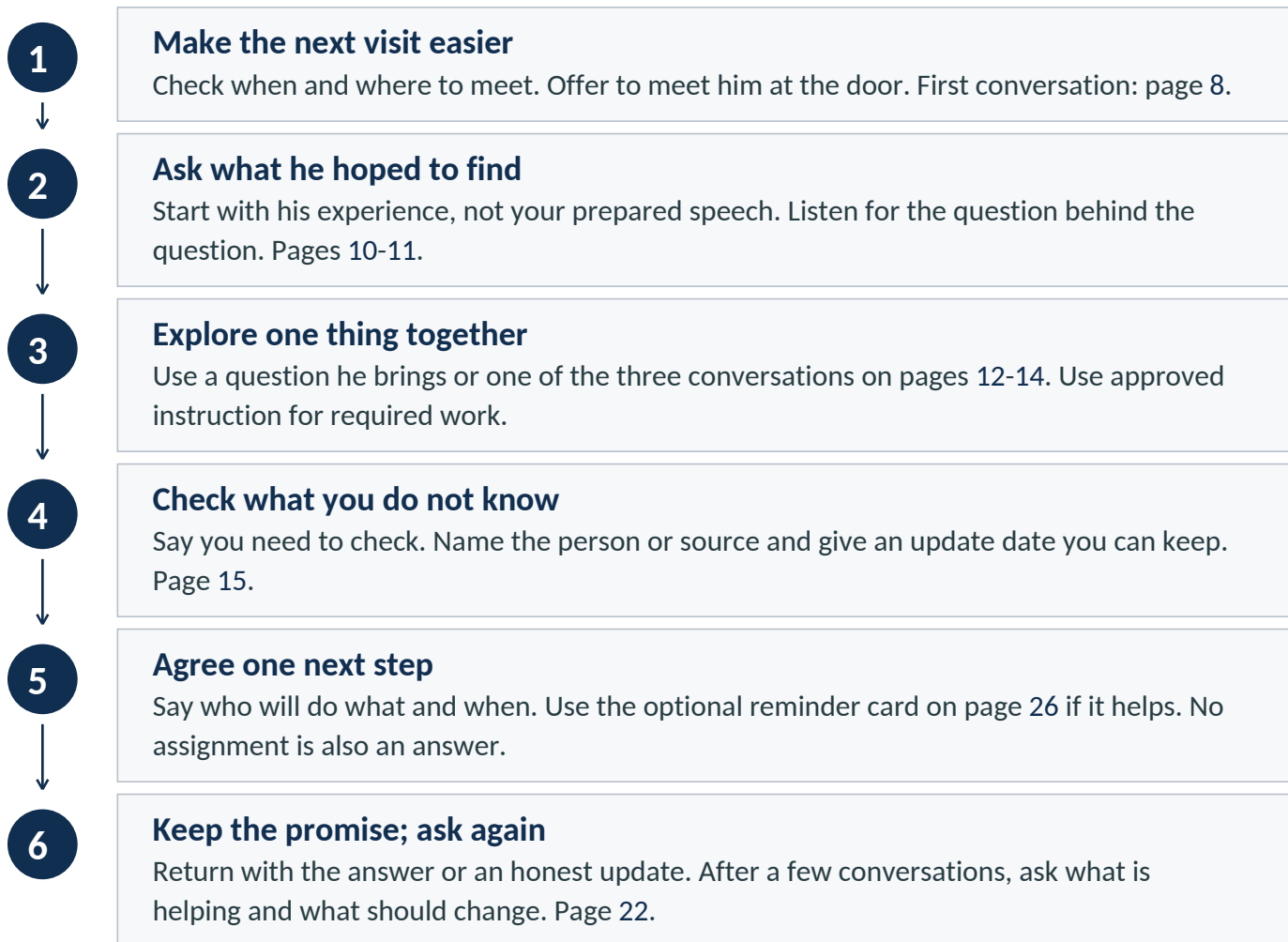
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VISUAL GUIDE

The whole plan, on one page

Four conversations can help a new brother connect the Craft with his life. The suggested progression is on page 5; adapt it to the question he brings.

**WHAT YOU NEED**

Bring this booklet, a pen if useful, and the next meeting details. You do not need a computer, a completed workbook, or an answer to everything.

If you do nothing else: listen to one question, make one useful promise, and keep it.

WORKED EXAMPLE

A first conversation that goes somewhere

Fictional example. The mentor follows the question instead of delivering his prepared talk.

Speaker	What he says
Ben	"I thought there would be more education after I was raised. I don't want another job. I want to understand more."
Alex	"So you want a way to keep learning, without taking on an office. Is that it?"
Ben	"Yes. And I don't always know what I am allowed to ask."
Alex	"You can ask a question. If it needs a different setting or the approved instructor, I will tell you. Is there one thing you would like to start with?"
Ben	"People keep saying 'on the level.' What does that change in how we treat each other?"
Alex	"Let's take that as our first conversation. Before next time I will also check what education is already planned, so I can give you a real answer."

Alex checks which help Ben wants instead of assigning committee work as a cure. He does not claim a new education program exists. The optional reminder on page 25 shows the few practical facts they could keep.

WORKED EXAMPLE

A reminder, not a personal file

The card asks	The agreed answer
Names / date	Alex and Ben / November 5, 2026
What would help next?	Talk about how to give a brother a fair hearing, using the level as a prompt. Find out what lodge education is already planned.
What Alex will do	Ask Pat, the education contact, what is scheduled. Text Ben an answer or update by November 8.
What Ben chose	No preparation assignment. Ben wants to bring a question from the next meeting.
Next contact	Text after 5 p.m. Agreed chat on November 12, 6:10 p.m., at the entrance; Alex will meet him.
When to check the arrangement	After their next two conversations, ask whether the time and kind of help still fit.

These facts are fictional. The card records the arrangement, not judgments about Ben, a transcript, or a list of things he ought to become. Alex gives Ben the same practical note if he wants it.

WORDS YOU CAN USE

"Here is what I wrote down. Does that match what we agreed?"

USE ONLY WHAT HELPS

If you only need to confirm supper time, a checked answer and a short message are enough. Do not open the longer question record unless the question needs it.

The blank on the next page uses the same labels.

WORKSHEET

Our next conversation

Optional shared reminder. Use the example on page 25. Answer aloud if writing is not useful.

Names we want on this note

Date

What would help next?

What the mentor will do, and by when

What the new brother chose to do, if anything

Next contact: method, time, and place if meeting

When we will ask whether this arrangement is helping

Keep only the practical arrangement. Both men may keep the agreed note. No new task is a valid answer.